



Nanango & District Netball Association

Netball Team Selection Policy

Our Commitment

Our club supports a fair and open process for the selection of teams - whether it be club, carnival, or representative teams.

We believe that sport should be safe, enjoyable, inclusive and maximise individual participation and skill set. Our club acknowledges that positive experiences in junior competition will contribute to a lifelong love of sport.

The Selection Process

- Selection Dates and Times
 - Players will be informed on the club website, Facebook page and email, of the dates, times, and location of the selection trials.
 - The selection process occurs over a minimum of two sessions. Additional sessions may be added at the discretion of the Netball Committee.

- Selection Panels
 - A selection panel is composed of a group of Club members and non-affiliated members of the community.
 - Members on the selection panels have been approved by the committee for their integrity, independence, and integral knowledge of netball as a team sport.
 - At an absolute minimum, at least one selector will have completed the Netball Australia "Select for netball success" online course.
 - Where possible, there will be a minimum of 3 selectors on each selection panel. This includes a netball committee member, the coach and an independent member of the community who has been approved by the netball committee.
 - In representative teams, if a coach's child is trialing for the same grade as their parent is coaching, the coach will not form part of the selection panel.

- The Representative Netball Coordinator will not participate in selection panels, in order to remain an impartial mediator in the case of a dispute.
- Where a panel member is unavailable for any reason, the netball committee will replace them with a suitable substitute.
- Selection Trials
 - Each player will have the opportunity of detailing to the selection panel their preferred positions and every attempt will be made to accommodate this request over the trial period.
 - Some players may be requested, during the selection process, to fill positions that were not selected as their preferred position - this may occur for one of two reasons:
 1. The selection panel members identify skill areas during the trial period and wish to observe the player in those positions.
 2. To assist with the team positioning dynamics (e.g. if there is a significant difference in number of nominated preferred positions - a lot more C compared to GS)
 - For representative netball, players will be required to nominate via an online nomination form at least one week prior to the first designated trial date.
 - If a player is unavailable to attend trials due to injury, illness or other extenuating circumstances, an application should be submitted in writing (email) to NDNA, before the first trial date if possible.
 - The number of players selected in a team will be based upon the feasibility of ensuring each player receives appropriate game time (all registered club players WILL be placed into a club team)
 - If players wish to be considered for a higher age group (e.g. Cadets instead of Juniors, or U13 representative netball instead of U12) an email with this request must be made to NDNA prior to the selection dates. Final approval will be at the full discretion of the NDNA committee, and selection panel in consultation with and the agreement of the player/s and parents.
- Representative Selection Criteria
 - The following observations will contribute to the final selection of players for specific teams.
 1. Participation in the selection process (players must have attended at least $\frac{2}{3}$ of the sessions, or have been granted an exemption by the netball committee).
 2. Attitude/behaviour towards other players, coaches, umpires and the selection process.
 3. Skill level and positions offered - Defence, Attack and Mid-court.
 4. Team balance.
 5. Player and family commitment will be taken into account.

Team Announcements

- All final teams will be announced by an appropriate means of communication.
- Club team lists will be revealed via email, as well as a poster displayed at the next training / game afternoon/evening.
- Carnival team lists will be revealed via email.
- Successful representative players will be notified by an email, whilst unsuccessful players can also expect to receive an email and will be notified prior to the successful players.

Dispute Process

1. Concerns about team selection must be expressed, in writing, within 48 hours and emailed or posted to NDNA.
2. The relevant age group coordinator will then discuss the concerns with the coach and panel if necessary and provide feedback to the player
3. If concerns still cannot be resolved, a face-to-face meeting will be organised between all relevant parties.